



## Health and Safety Policy Statement

This is a statement of policy by AIM Engineering & Fabrication Group Ltd trading as AIM Group about its intentions and arrangements for ensuring the health and safety at work of its employees, contractors, sub-contractors and members of the public.

### **Statement of Intent**

It is the policy of AIM Group to ensure, so far as is reasonably practicable, the health, safety and welfare of its employees while they are at work and of others who may be affected by their undertakings, and to comply with the Health and Safety at Work Act 1974 and all other relevant legislation as appropriate.

### **Objectives**

In order to achieve compliance with the statement of policy AIM Group has set the following objectives:

- To set and maintain high standards for health, safety and the protection of the environment
- To ensure that these standards are communicated to all relevant people
- To identify risks and put in place procedures to remove, reduce and/or manage these risks
- To ensure that all relevant personnel are given the necessary information, instruction and training to enable them to work in a safe manner
- To monitor the operation of this statement, including the creation and maintenance of all appropriate records
- To provide our employees with a working environment that has a positive effect on their Mental Health & Well-being
- To ensure dissemination and discussion of relevant information on safety, health and environmental issues to all relevant personnel including members of the public where applicable
- To encourage health and safety awareness
- To establish and maintain a culture of equality, diversity and inclusion

### **Individual Responsibilities**

All employees are required to:

- Cooperate in implementing the requirements of all health and safety legislation
- Refrain from doing anything which constitutes a danger to themselves and others
- Immediately bring to the attention of relevant personnel any situations or practices that are noted which may lead to injuries or ill health
- Ensure that any equipment issued to them, or they are responsible for, is correctly used and properly stored
- Be responsible for good housekeeping in the area in which they are working

Report all accidents, injuries, incidents and near misses to relevant authorities *Competent Persons/Advice*  
External Health and Safety Consultants will be used to provide professional health, safety and environmental/occupational advice as required *Statement Review*  
The effectiveness of this statement and other specific policies and assessments will be reviewed regularly and revised as necessary

The next policy review date is 17/01/2024

Signed:.......... (Director)

Date:..... 17/01/2023.....